

CHESHIRE EAST COUNCIL

Minutes of a meeting of the **Staffing Appeals Sub Committee**
held on Wednesday, 4th September, 2013 at The Kim Ryley Room -
Westfields, Middlewich Road Sandbach

PRESENT

Councillors J Jackson, B Murphy and D Newton

9 APPOINTMENT OF CHAIRMAN

It was moved and seconded that Councillor Newton be appointed as Chairman for the meeting.

RESOLVED:

That Councillor D Newton be appointed as Chairman for the meeting.

10 DECLARATIONS OF INTEREST

There were no declarations of interest.

11 EXCLUSION OF THE PRESS AND PUBLIC

RESOLVED:

That the press and public be excluded from the meeting during consideration of the following item, pursuant to Section 1009(A)(4) of the Local Government Act 1972 as amended on the grounds that it involved the likely disclosure of exempt information as defined in Paragraph 1 and 2 of Part 1 of the Schedule 12A of the Local Government Act 1972 and the public interest would not be served in publishing this information.

12 DISCIPLINARY APPEAL HEARING

Members of the Sub-Committee gave very careful consideration to the evidence presented to them and the representations made by the appellant and management and also considered whether the Council's Disciplinary Policy and Procedure had been followed.

RESOLVED:

That the appeal be partially upheld and that the employee be reinstated and issued with a Final Written Warning to be held on personal file for 12 months. The employee is also to undertake additional training as outlined by Management.

The meeting commenced at 1.30 pm and concluded at 7.00 pm

Councillor D Newton